

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

The Vishnu Institute of Technology is dedicated to fostering a culture of respect and equality for women through various initiatives and programs. It aims to empower women by providing opportunities for financial, mental, and emotional independence, enabling them to become self-sufficient individuals. To promote gender equality and raise awareness, the institute has established dedicated cells such as the women's grievance cell, women's empowerment cell, and a cell focused on preventing sexual harassment. These cells actively organize a range of initiatives aimed at improving gender equality.

Throughout the academic years, the institute organizes a multitude of training programs, seminars, and workshops. Additionally, the institute prioritizes safety and security on its campuses by installing CCTV cameras and providing 24-hour security services. It ensures equal representation of women in high-ranking roles, with women heading departments and serving as deans. Female counselors at the institute offer regular counseling sessions to both female faculty members and students, providing them with essential support and guidance.

The Placement Cell takes proactive steps to encourage the participation of corporate organizations and multinational companies in campus recruitment drives, especially for women. Renowned companies such as Amdocs, Athenahealth, Bank of America, Amazon WOW, BNY Mellon IBM, Palo Alto Networks, PwC, Sonata Software, and others actively recruit women students from the college. The primary objective is to help women build long-term careers in the field of technology. The Women Engineers (WE) program, supported by TalentSprint and Google, is dedicated to addressing the gender disparity in technology. It offers women aspiring to enter the field an opportunity to develop their skills and connect with industry leaders, recruiters, and the broader Amazon community through the Amazon WoW networking platform.

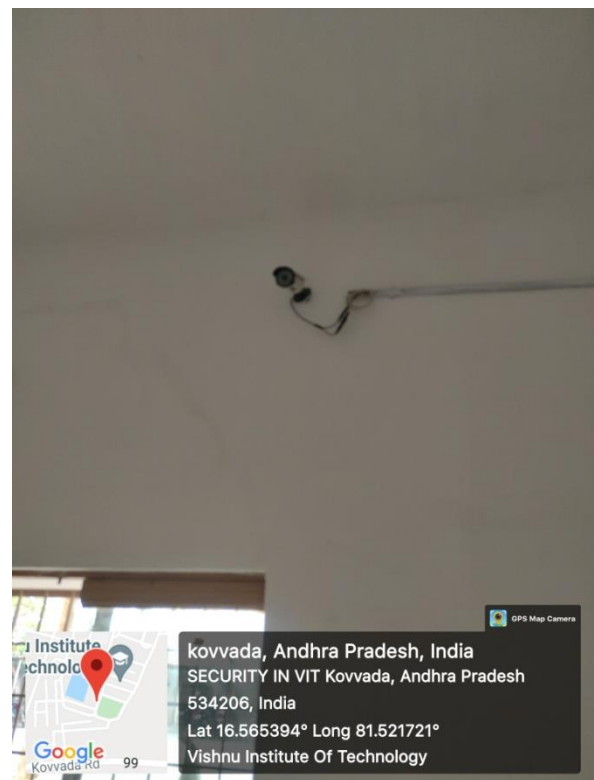
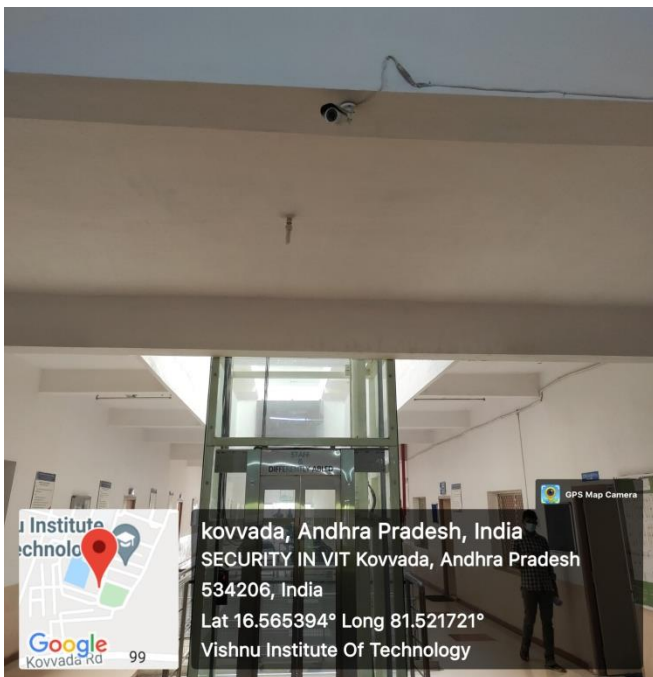
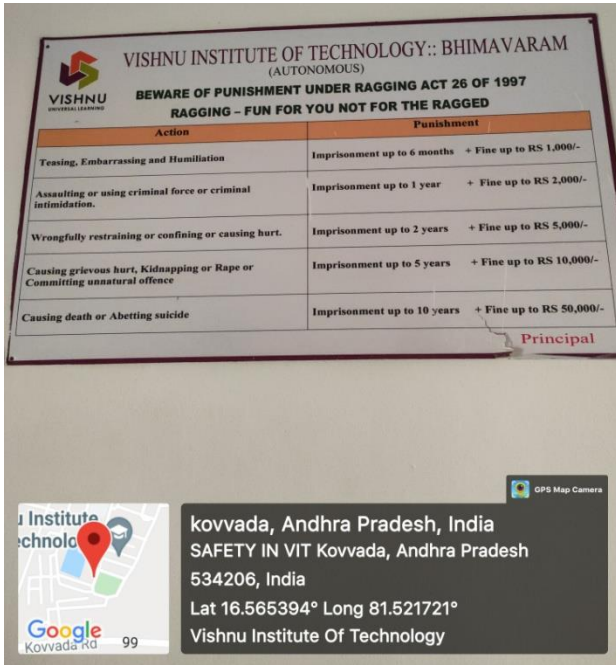
The WiDS Datathon is an initiative that provides a platform for data science enthusiasts, with a particular focus on encouraging women worldwide to enhance their data science skills. It fosters a supportive environment where women can connect with like-minded individuals in their community who share their interests and passion for data science.

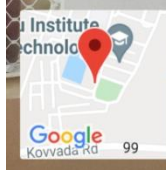
Overall, the Vishnu Institute of Technology is committed to promoting gender equality, empowering women, and providing them with the necessary resources to thrive both personally and professionally.

Title of the programme	Period (from-to)	Participants	
		Female	Male
Amazon WOW	28-06-2021	01	Nil
Athena Health	25-11-2021	15	Nil
Bank of America	17-09-2021	30	Nil
IBM	11-09-2021	20	Nil
WiDS Datathon	08-03-2022	02	Nil
Athena Health	25-8-2022	15	Nil

Specific facilities provided for women in terms of:

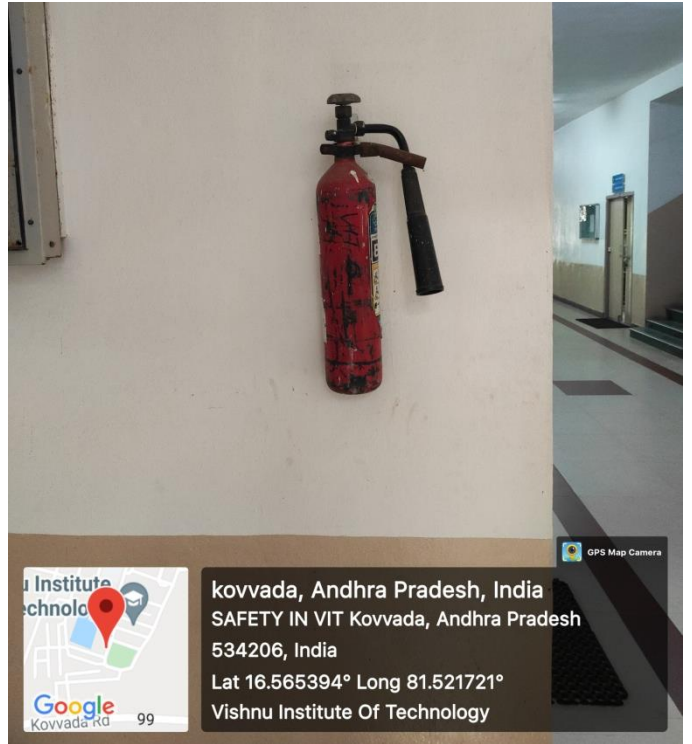
- a. Safety and security
- b. Counseling
- c. Common rooms
- d. Daycare Centre
- e. Any other relevant information





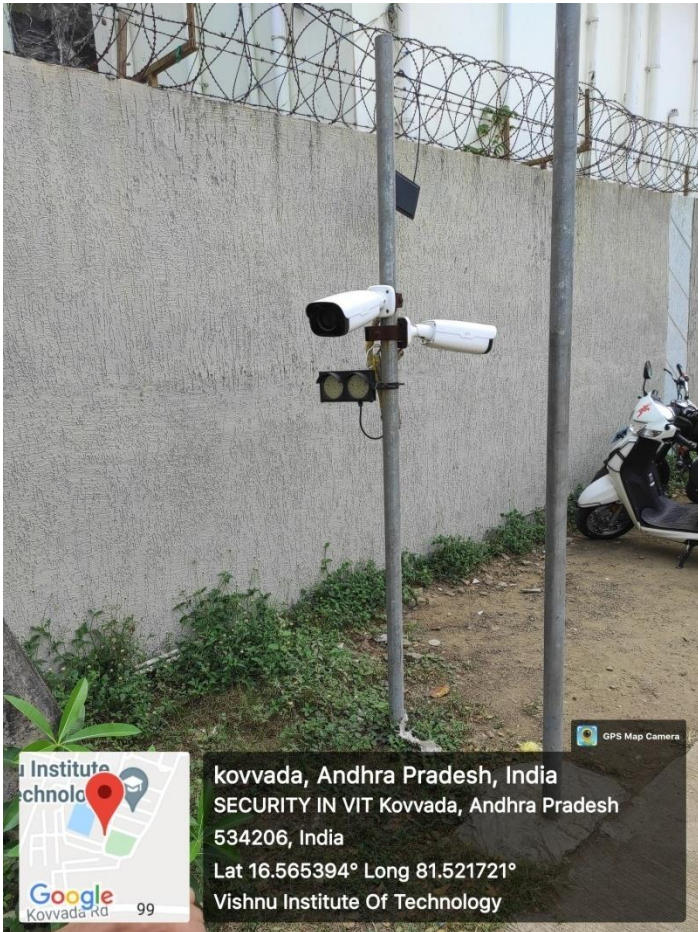
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Vishnu Institute Of Technology

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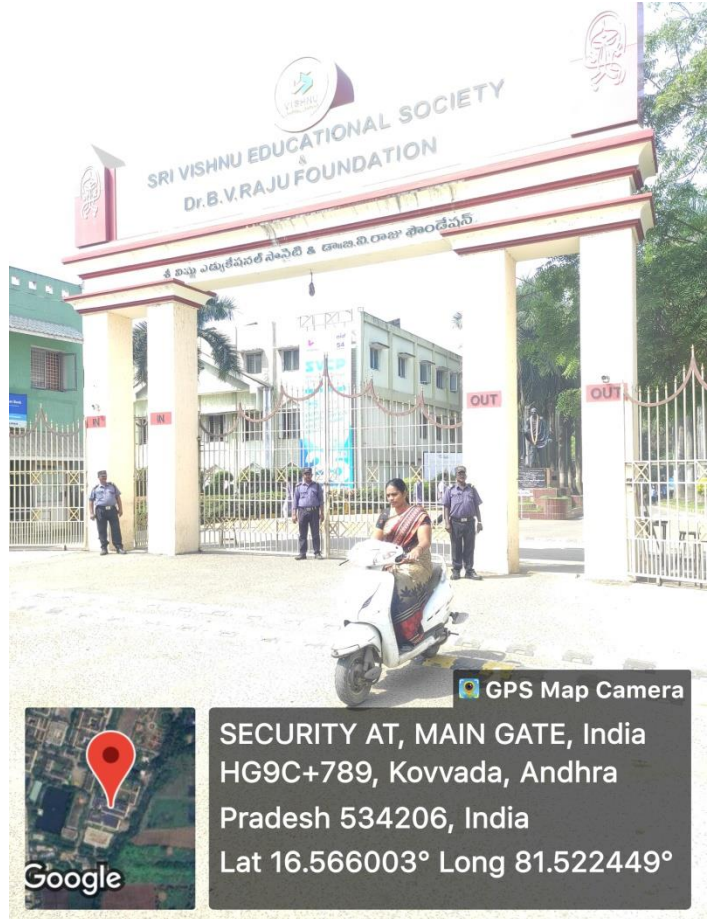
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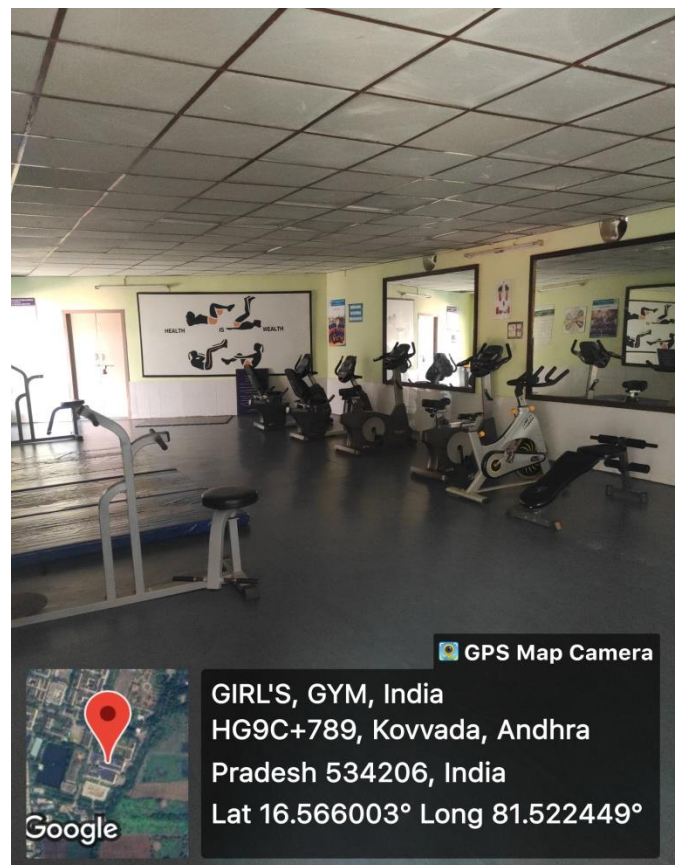
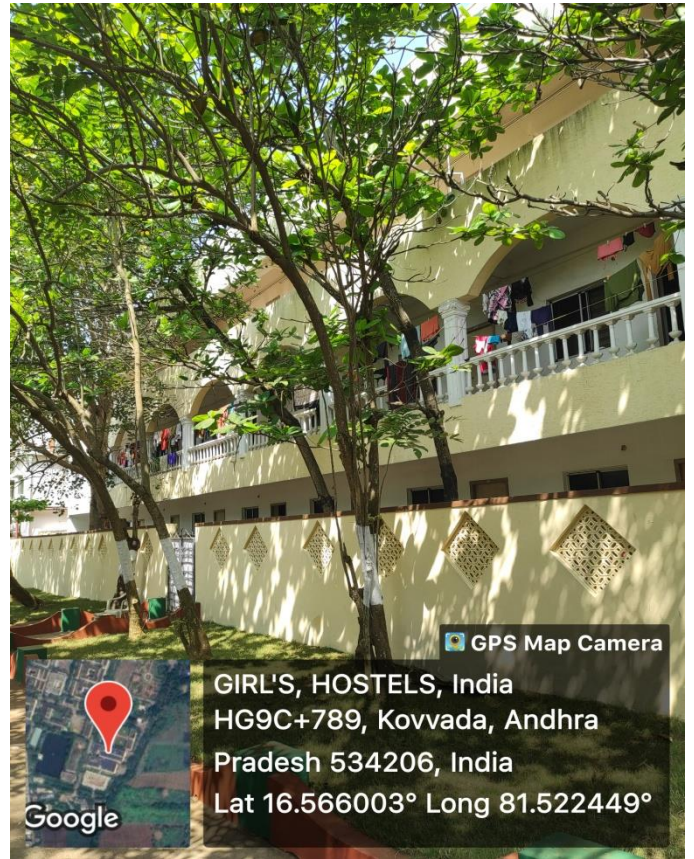
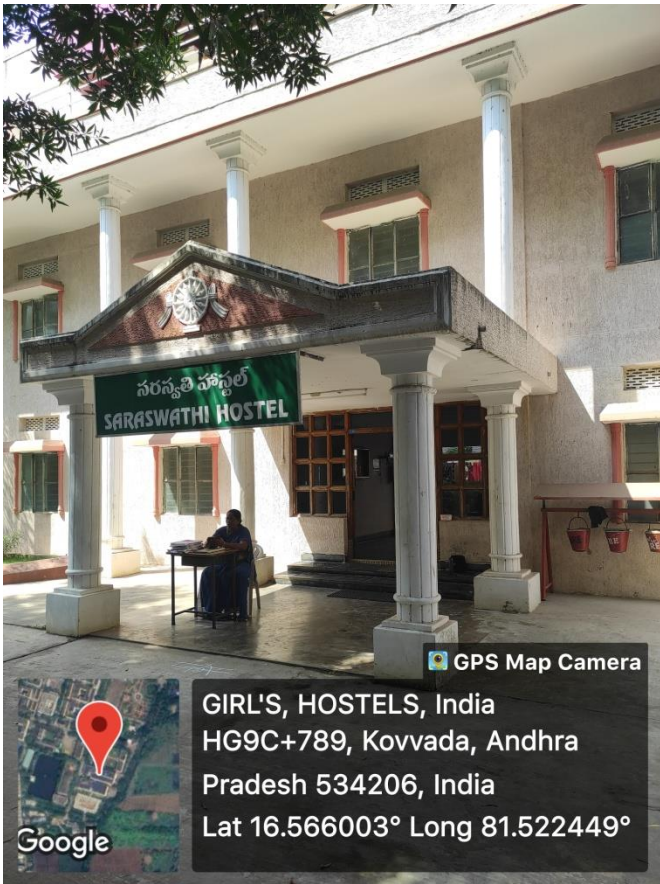
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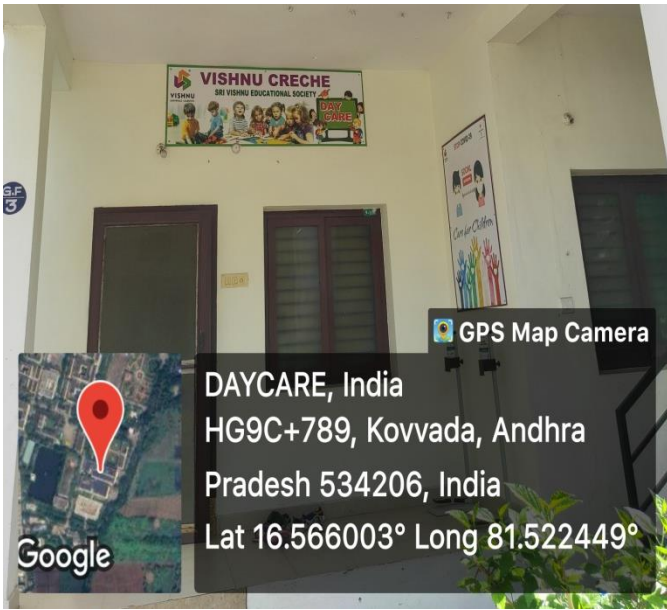
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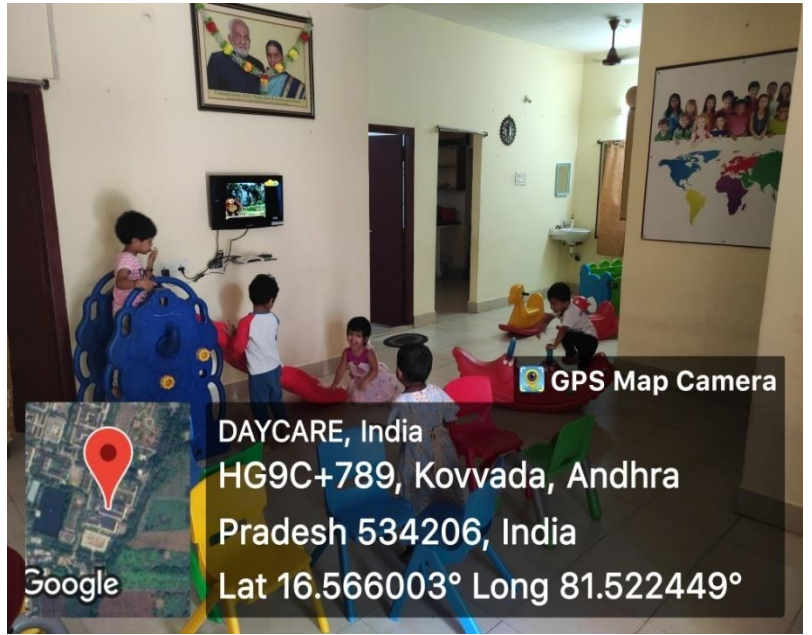
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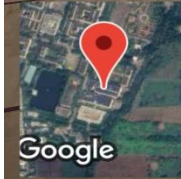


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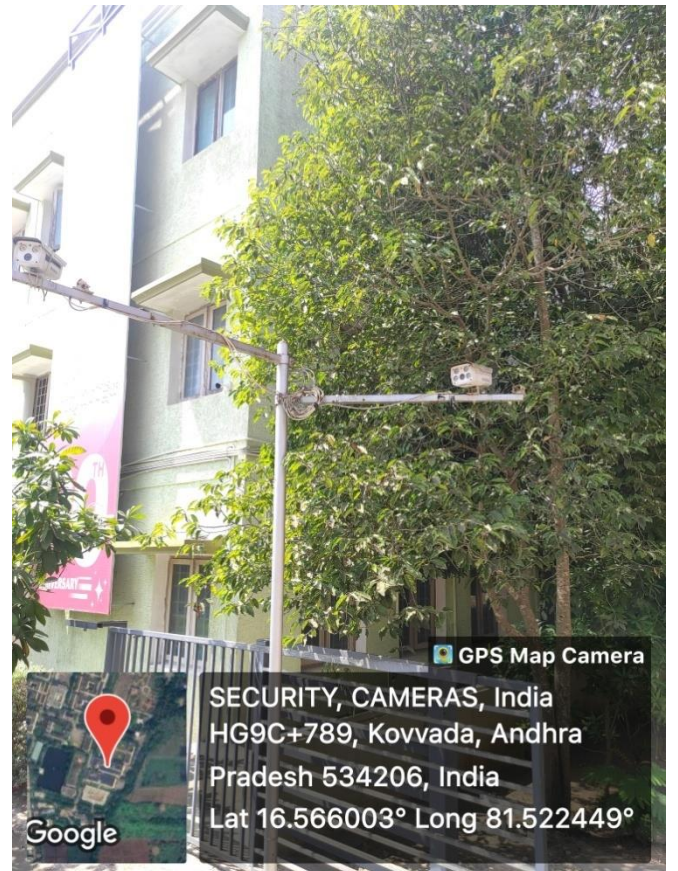


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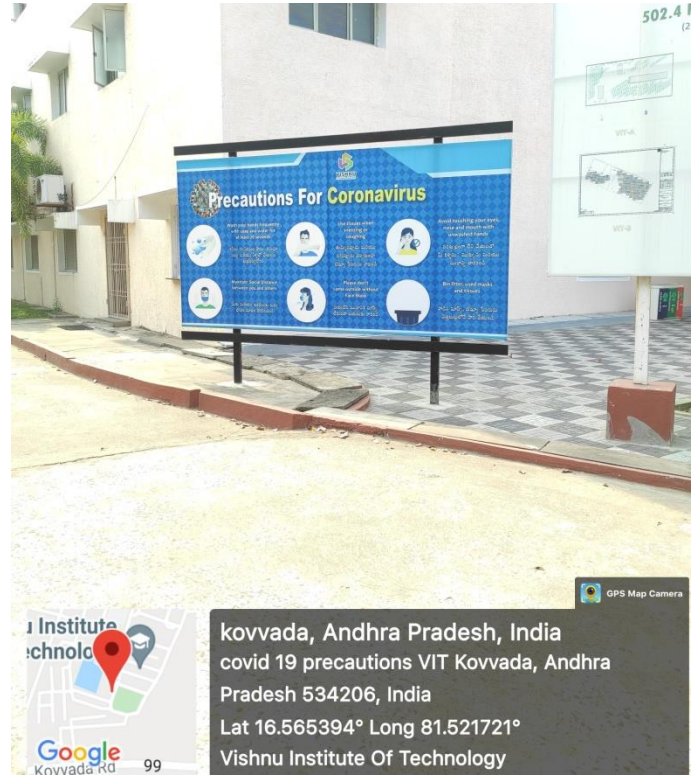
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COVID-19 PRECAUTIONARY MEASURES TAKEN IN CAMPUS:



COVID-19 PRECAUTIONARY MEASURES TAKEN NEAR COLLEGE HOSTELS:

